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For Immediate Release

Standard Motor Products, Inc. Named One of America's Greatest Workplaces 2025

NEW YORK, N.Y., June 16, 2025 – Standard Motor Products, Inc. (NYSE: SMP), a leading automotive parts manufacturer and distributor, has been recognized as one of Newsweek's America's Greatest Workplaces 2025 and was also named one of America's Greatest Workplaces in Manufacturing. These lists recognize the greatest workplaces in the United States based on their performance on a range of metrics from the perspective of employees, including corporate culture, working conditions, and other aspects of their current employer and other companies they are familiar with.

Eric Sills, Chairman of the Board and Chief Executive Officer of SMP, stated, "We are proud to be recognized as one of America's Greatest Workplaces for 2025. At SMP, our employees are our most valued resource and the biggest part of what makes SMP succeed. That's why we have worked hard to create meaningful connections with our employees and provide multiple resources to ensure their success both professionally and personally."

After a target-setting survey summary in which HR professionals were surveyed to determine the most important drivers of employee satisfaction, a large-scale employee survey was calibrated. Employees were then surveyed in ten categories including mental wellbeing, job security, work-life balance, working environment, company image, community, sustainability and awareness, compensation and benefits, training and career progression, and corporate culture. In total, more than 400,000 interviews were conducted and nearly 5 million company reviews were analyzed when compiling the list.

For more information on Newsweek's list of America's Greatest Workplaces, visit the ranking at [Newsweek.com](https://www.newsweek.com).

About SMP

With over 100 years in business, Standard Motor Products, Inc. is a leading independent manufacturer and distributor of premium replacement parts in the automotive aftermarket and a custom-engineered solutions provider to vehicle and equipment manufacturers in diverse non-aftermarket end markets. SMP sells its products primarily to retailers, warehouse distributors, original equipment manufacturers and original equipment service part operations in the United States, Canada, Europe, Asia, Mexico and other Latin America countries. For more information, download the SMP Parts App or visit [SMPcorp.com](https://www.smpcorp.com).

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