



2nd Quarter 2025

Earnings Call | August 5, 2025





Safe Harbor – Forward Looking Statements

You should be aware that except for historical information, the matters discussed herein are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward looking statements, including projections and anticipated levels of future performance, are based on current information and assumptions and involve risks and uncertainties which may cause actual results to differ materially from those discussed herein. You are urged to review all of our filings with the SEC and our press releases from time to time for details of these risks and uncertainties.

In addition, please see our press release issued on August 5, 2025 for factors that could cause future performance to vary from the expectations expressed or implied by the forward-looking statements herein and for certain reconciliations of GAAP to non-GAAP results.



Welcome & Introduction

Tony Cristello, VP Investor Relations

Overview & Market Trends

Eric Sills, CEO

Financial Results & Balance Sheet

Nathan Iles, CFO

Final Comments

Eric Sills, CEO

⇔Q&A

All



Q2 & YTD P&L Summary – Segments⁽¹⁾

(In millions, except per share amounts)	THRE	E MONTH		D							
	2025	2024		2024		2025		JUNE 30	•	2024	
Vehicle Control											
Revenue	\$ 201.7		\$	188.7		\$	394.0		\$	374.3	
Gross Margin	60.6	30.1%		60.0	31.8%		122.8	31.2%		118.9	31.8%
Selling, General & Administrative	36.4	18.0%		35.4	18.8%		73.8	18.7%		71.0	19.0%
Factoring Expenses	 7.2	3.5%		8.4	4.5%		13.6	3.5%		16.1	4.3%
Operating Income	\$ 17.1	8.5%	\$	16.1	8.5%	\$	35.4	9.0%	\$	31.8	8.5%
Adjusted EBITDA	\$ 21.5	10.7%	\$	19.6	10.4%	\$	43.8	11.1%	\$	38.9	10.4%
Temperature Control											
Revenue	\$ 131.4		\$	124.5		\$	220.2		\$	196.1	
Gross Margin	42.4	32.2%		36.6	29.4%		70.0	31.8%		56.3	28.7%
Selling, General & Administrative	17.7	13.4%		18.2	14.4%		34.7	15.7%		33.5	17.1%
Factoring Expenses	5.1	4.0%		5.0	4.0%		8.0	3.6%		7.3	3.7%
Operating Income	\$ 19.5	14.9%	\$	13.4	10.8%	\$	27.3	12.4%	\$	15.5	7.9%
Adjusted EBITDA	\$ 21.2	16.1%	\$	15.7	12.6%	\$	30.6	13.9%	\$	19.1	9.7%

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Q2 & YTD P&L Summary – Segments⁽¹⁾

(In millions, except per share amounts)		THRE	E MONTHS	D	SIX MONTHS ENDED JUNE 30,									
		2025		2024			2025		•	2024				
Engineered Solutions	•													
Revenue	\$	70.3		\$ 76.6		\$	136.2		\$	150.9				
Gross Margin		12.7	18.1%	14.9	19.4%		24.4	17.9%		25.8	17.1%			
Selling, General & Administrative		8.7	12.4%	 8.7	11.3%		17.2	12.6%		17.4	11.5%			
Operating Income	\$	4.0	5.7%	\$ 6.2	8.1%	\$	7.2	5.3%	\$	8.4	5.6%			
Adjusted EBITDA	\$	7.0	10.0%	\$ 10.1	13.1%	\$	13.4	9.8%	\$	15.6	10.3%			
Nissens Automotive														
Revenue	\$	90.5		\$ -		\$	156.7		\$	-				
Gross Margin		36.8	40.7%	-	0.0%		64.7	41.3%		-	0.0%			
Selling, General & Administrative		24.0	26.6%	 	0.0%		44.2	28.4%		-	0.0%			
Operating Income	\$	12.8	14.2%	\$ 	0.0%	\$	20.4	13.0%	\$		0.0%			
Adjusted EBITDA	\$	16.3	18.0%	\$ -	0.0%	\$	27.8	17.7%	\$	-	0.0%			

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Q2 & YTD P&L Summary – Consolidated⁽¹⁾

(In millions, except per share amounts)		THREE I	MONTHS		DED			ONTHS E			
		2025			2024		 2025			2024	
Consolidated Results Revenue	\$	493.9		\$	389.8		\$ 907.2		\$	721.2	
Gross Margin Selling, General & Administrative Factoring Expenses Operating Income		152.5 93.9 12.3 46.3	30.9% 19.0% 2.5% 9.4%		111.4 68.1 13.4 30.0	28.6% 17.5% 3.4% 7.7%	 281.8 183.9 21.6 76.3	31.1% 20.3% 2.4% 8.4%		201.0 132.8 23.4 44.8	27.9% 18.4% 3.2% 6.2%
Net Earnings from Continuing Operations Adjusted EBITDA	\$ \$	28.9 59.1	12.0%	\$ \$	21.7 39.5	10.1%	\$ 46.9 101.9	11.2%	\$ \$	31.7 62.4	8.7%
Interest Expense	\$	8.3		\$	2.8		\$ 16.1		\$	4.8	
Diluted Earnings per Share	\$	1.29		\$	0.98		\$ 2.10		\$	1.42	

⁽¹⁾ All operating results provided except for revenues are on a non-GAAP basis. See financial statements in earnings release for reconciliation of GAAP to non-GAAP earnings.



Balance Sheet & Cash Flow Highlights

(In millions)		JUNE 30,									
		2025		2024		2024					
<u>Working Capital Stats</u> Accounts Receivable, Net	\$	327.3	\$	239.3	\$	210.7					
Inventories	\$	638.6	\$	508.2	\$	624.9					
Cash Flow Stats (YTD)											
Operating cash flows	\$	(5.9)	\$	(10.1)							
Capex	\$	(19.3)	\$	(22.9)							
M&A	\$	-	\$	-							
Dividends	\$	(13.6)	\$	(12.7)							
Share repurchases	\$	-	\$	(10.4)							
Net Change in Debt	\$	45.9	\$	52.0							
Debt & Leverage											
Total debt	\$	636.6	\$	208.2	\$	562.3					
Cash	<u>\$</u> \$	58.8	<u>\$</u> \$	26.2	<u>\$</u> \$	44.4					
Net debt	\$	577.8	\$	182.0	\$	517.9					
LTM Adjusted EBITDA	\$	179.6	\$	124.8	\$	140.1					
Leverage ratio		3.2x		1.5x		3.7x					
Remaining borrowing capacity	\$	128.4	\$	279.7	\$	193.4					
Total Liquidity	\$	187.2	\$	305.9	\$	237.8					





Q&A Session



Appendix



TP Reconciliation of GAAP and Non-GAAP Measures

(In thousands, except per share amounts)	THREE MON	NTHS E E 30,	NDED	SIX MONTHS ENDED JUNE 30,					
	2025		2024		2025		2024		
EARNINGS FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP	 (Unaı	udited)			(Unau	ıdited)			
GAAP EARNINGS FROM CONTINUING OPERATIONS	\$ 26,300	\$	17,980	\$	40,005	\$	27,843		
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES INCOME TAX EFFECT RELATED TO RECONCILING ITEMS	 582 2,900 (906)		2,559 2,411 (1,292)		1,255 8,047 (2,419)		2,751 2,411 (1,342)		
NON-GAAP EARNINGS FROM CONTINUING OPERATIONS	\$ 28,876	\$	21,658	\$	46,888	\$	31,663		
DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP									
GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS	\$ 1.17	\$	0.81	\$	1.79	\$	1.25		
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES INCOME TAX EFFECT RELATED TO RECONCILING ITEMS	 0.03 0.13 (0.04)		0.12 0.11 (0.06)		0.06 0.36 (0.11)		0.12 0.11 (0.06)		
NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS	\$ 1.29	\$	0.98	\$	2.10	\$	1.42		



Reconciliation of GAAP and Non-GAAP Measures

(In thousands, except per share amounts)	THREE MONTHS ENDED JUNE 30, 2025 2024				SIX MONTHS ENDED JUNE 30, 2025 2024								
OPERATING INCOME			udited)				udited)						
GAAP OPERATING INCOME	\$	42,836	\$	24,986	\$	67,298	\$	39,605					
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES OTHER (INCOME) EXPENSE, NET		582 2,900 (49)		2,559 2,411 17		1,255 8,047 (307)		2,751 2,411 (5)	LAS [*]	T TWELVE I		HS ENDED	 R ENDED
NON-GAAP OPERATING INCOME	\$	46,269	\$	29,973	\$	76,293	\$	44,762		JUN 2025		2024	2024
EBITDA WITHOUT SPECIAL ITEMS										(Unau	ıdited)		
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	36,416	\$	24,433	\$	55,365	\$	37,804	\$	91,550	\$	77,714	\$ 73,989
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA	_	10,925 8,295 55,636		7,318 2,752 34,503		21,192 16,056 92,613		14,619 4,819 57,242		37,986 24,749 154,285		29,512 10,961 118,187	31,413 13,512 118,914
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES SPECIAL ITEMS	_	582 2,900 3,482		2,559 2,411 4,970		1,255 8,047 9,302		2,751 2,411 5,162		6,172 19,112 25,284		4,187 2,411 6,598	 7,668 13,476 21,144
EBITDA WITHOUT SPECIAL ITEMS	\$	59,118	\$	39,473	\$	101,915	\$	62,404	\$	179,569	\$	124,785	\$ 140,058

MANAGEMENT BELIEVES THAT NON-GAAP EARNINGS FROM CONTINUING OPERATIONS AND NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS WHICH ARE ATTRIBUTABLE TO SMP, AND NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.



TP Reconciliation of GAAP and Non-GAAP Measures

(In thousands)	THREE MONTHS ENDED JUNE 30, 2025												
		cle Control	Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Cor	solidated	
OPERATING INCOME						(Unau	ıdited)						
GAAP OPERATING INCOME	\$	16,540	\$	19,536	\$	3,954	\$	10,034	\$	(7,228)	\$	42,836	
RESTRUCTURING AND INTEGRATION EXPENSES		479		53		39		-		11		582	
ACQUISITION EXPENSES OTHER (INCOME) EXPENSE, NET		- 65		- (66)		- (22)		2,822 (26)		78 		2,900 (49)	
NON-GAAP OPERATING INCOME	\$	17,084	\$	19,523	\$	3,971	\$	12,830	\$	(7,139)	\$	46,269	
EBITDA WITHOUT SPECIAL ITEMS													
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	15,449	\$	19,602	\$	3,988	\$	4,653	\$	(7,276)	\$	36,416	
DEPRECIATION AND AMORTIZATION		4,070		784		2,427		3,325		319		10,925	
INTEREST EXPENSE EBITDA		1,546 21,065		762 21,148		543 6,958		5,513 13,491	-	(69) (7,026)		8,295 55,636	
RESTRUCTURING AND INTEGRATION EXPENSES		479		53		39				11		582	
ACQUISITION EXPENSES		-		-				2,822		78		2,900	
SPECIAL ITEMS		479		53		39		2,822		89		3,482	
EBITDA WITHOUT SPECIAL ITEMS	\$	21,544	\$	21,201	\$	6,997	\$	16,313	\$	(6,937)	\$	59,118	
% of Net Sales		10.7%		16.1%		10.0%		18.0%				12.0%	



Reconciliation of GAAP and Non-GAAP Measures

(In thousands)	THREE MONTHS ENDED JUNE 30, 2024												
	Vehicle Control			mperature Control	Engineered Solutions		Nissens Automotive		All Other		Con	solidated	
OPERATING INCOME						(Unau	udited)						
GAAP OPERATING INCOME	\$	15,116	\$	13,197	\$	5,812	¢	_	\$	(9,139)	\$	24,986	
CAAL OF EIVATING INCOME	Ψ	13,110	Ψ	10, 191	Ψ	5,012	Ψ	_	Ψ	(3, 133)	Ψ	24,300	
RESTRUCTURING AND INTEGRATION EXPENSES		1,009		247		364		-		939		2,559	
ACQUISITION EXPENSES		-		-		-		-		2,411		2,411	
OTHER EXPENSE, NET						17_				-		17	
NON-GAAP OPERATING INCOME	\$	16,125	\$	13,444	\$	6,193	\$		\$	(5,789)	\$	29,973	
EBITDA WITHOUT SPECIAL ITEMS													
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	13,067	\$	13,978	\$	6,529	\$	-	\$	(9,141)	\$	24,433	
DEPRECIATION AND AMORTIZATION		3,606		780		2,463		-		469		7,318	
INTEREST EXPENSE		1,899		726		706		-		(579)		2,752	
EBITDA		18,572		15,484		9,698				(9,251)		34,503	
DECTRUCTURING AND INTEGRATION EXPENSES		4 000		247		364				939		2.550	
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES		1,009 -		24 <i>1</i>		304 -		-		2,411		2,559 2,411	
SPECIAL ITEMS		1,009		247		364				3,350		4,970	
	-	,	-		-					-,			
EBITDA WITHOUT SPECIAL ITEMS	\$		\$		\$	10,062	\$	-	\$	(5,901)	\$	39,473	
% of Net Sales		10.4%		12.6%		13.1%		0.0%				10.1%	

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.



TP Reconciliation of GAAP and Non-GAAP Measures

(In thousands)	SIX MONTHS ENDED JUNE 30, 2025												
		cle Control	Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Cor	nsolidated	
OPERATING INCOME						(Unau	ıdited)						
GAAP OPERATING INCOME	\$	34,322	\$	27,436	\$	7,130	\$	12,621	\$	(14,211)	\$	67,298	
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES OTHER (INCOME) EXPENSE, NET		1,005 - 83		189 - (327)		59 - (23)		- 7,833 (40)		2 214 -		1,255 8,047 (307)	
NON-GAAP OPERATING INCOME	\$	35,410	\$	27,298	\$	7,166	\$	20,414	\$	(13,995)	\$	76,293	
EBITDA WITHOUT SPECIAL ITEMS													
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	32,495	\$	27,550	\$	7,419	\$	2,502	\$	(14,601)	\$	55,365	
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		7,739 2,553 42,787		1,562 1,301 30,413		4,927 1,002 13,348		6,312 11,133 19,947		652 67 (13,882)		21,192 16,056 92,613	
RESTRUCTURING AND INTEGRATION EXPENSES ACQUISITION EXPENSES SPECIAL ITEMS		1,005 - 1,005		189 - 189		59 - 59		7,833 7,833		2 214 216		1,255 8,047 9,302	
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	43,792 11.1%	\$	30,602 13.9%	\$	13,407 9.8%	\$	27,780 17.7%	\$	(13,666)	\$	101,915 11.2%	



Reconciliation of GAAP and Non-GAAP Measures

(In thousands)			SIX MONTHS ENDED JUNE 30, 2024											
	Vehicle Control		Temperature Control		Engineered Solutions		Nissens Automotive		All Other		Cor	solidated		
						(Una	idited)			_		_		
OPERATING INCOME														
GAAP OPERATING INCOME	\$	30,656	\$	15,228	\$	8,044	\$	-	\$	(14,323)	\$	39,605		
RESTRUCTURING AND INTEGRATION EXPENSES		1,110		305		397		-		939		2,751		
ACQUISITION EXPENSES		-		-		-		-		2,411		2,411		
OTHER INCOME, NET				-		(5)		-	•	-		(5)		
NON-GAAP OPERATING INCOME	\$	31,766	\$	15,533	\$	8,436	\$		\$	(10,973)	\$	44,762		
EBITDA WITHOUT SPECIAL ITEMS														
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	27,382	\$	15,866	\$	8,875	\$	-	\$	(14,319)	\$	37,804		
DEPRECIATION AND AMORTIZATION		7,131		1,678		4,932		-		878		14,619		
INTEREST EXPENSE		3,326		1,257		1,370		-		(1,134)		4,819		
EBITDA		37,839		18,801		15,177		-		(14,575)		57,242		
RESTRUCTURING AND INTEGRATION EXPENSES		1,110		305		397		_		939		2,751		
ACQUISITION EXPENSES		-		-		-		_		2,411		2,411		
SPECIAL ITEMS		1,110		305		397		-		3,350		5,162		
EBITDA WITHOUT SPECIAL ITEMS	\$	38,949	\$	19,106	\$	15,574	\$		\$	(11,225)	\$	62,404		
% of Net Sales		10.4%		9.7%		10.3%		0.0%				8.7%		

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.