#### STANDARD MOTOR PRODUCTS, INC. Consolidated Statements of Operations

(In thousands, except per share amounts)

	THREE MONT SEPTEME 2023	-	NINE MONTH SEPTEME 2023	-
	(Unaud		(Unaud	
NET SALES	\$ 386,413	\$ 381,373	\$ 1,067,516	\$ 1,063,616
COST OF SALES	271,653	274,589	760,220	770,641
GROSS PROFIT	114,760	106,784	307,296	292,975
SELLING, GENERAL & ADMINISTRATIVE EXPENSES RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET	79,781 177 4	73,199 - 30_	223,257 1,383 74	204,551 44 43
OPERATING INCOME	34,806	33,615	82,730	88,423
OTHER NON-OPERATING INCOME, NET	1,732	1,513	2,759	4,889
INTEREST EXPENSE	3,621	3,656	10,766	6,282
EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	32,917	31,472	74,723	87,030
PROVISION FOR INCOME TAXES	7,995	8,280	18,656	22,407
EARNINGS FROM CONTINUING OPERATIONS	24,922	23,192	56,067	64,623
LOSS FROM DISCONTINUED OPERATION, NET OF INCOME TAXES	(18,200)	(14,294)	(28,201)	(17,076)
NET EARNINGS	6,722	8,898	27,866	47,547
NET EARNINGS ATTRIBUTABLE TO NONCONTROLLING INTEREST	63_	52	152	129
NET EARNINGS ATTRIBUTABLE TO SMP (a)	\$ 6,659	\$ 8,846	\$ 27,714	\$ 47,418
NET EARNINGS ATTRIBUTABLE TO SMP EARNINGS FROM CONTINUING OPERATIONS LOSS FROM DISCONTINUED OPERATION, NET OF INCOME TAXES TOTAL	\$ 24,859 (18,200) \$ 6,659	\$ 23,140 (14,294) \$ 8,846	\$ 55,915 (28,201) \$ 27,714	\$ 64,494 (17,076) \$ 47,418
NET EARNINGS PER COMMON SHARE ATTRIBUTABLE TO SMP BASIC EARNINGS FROM CONTINUING OPERATIONS DISCONTINUED OPERATION NET EARNINGS PER COMMON SHARE - BASIC	\$ 1.14 (0.83) \$ 0.31	\$ 1.08 (0.67) \$ 0.41	\$ 2.58 (1.30) \$ 1.28	\$ 2.97 (0.79) \$ 2.18
DILUTED EARNINGS FROM CONTINUING OPERATIONS DISCONTINUED OPERATION NET EARNINGS PER COMMON SHARE - DILUTED	\$ 1.12 (0.82) \$ 0.30	\$ 1.06 (0.66) \$ 0.40	\$ 2.52 (1.27) \$ 1.25	\$ 2.91 (0.77) \$ 2.14
WEIGHTED AVERAGE NUMBER OF COMMON SHARES WEIGHTED AVERAGE NUMBER OF COMMON AND DILUTIVE SHARES	21,727,119 22,253,723	21,427,393 21,847,602	21,675,699 22,198,131	21,719,281 22,153,348

<sup>(</sup>a) "SMP" refers to Standard Motor Products, Inc. and subsidiaries.

# STANDARD MOTOR PRODUCTS, INC. Segment Revenues and Operating Profit

(In thousands)

			E MONTHS EN		1				E MONTHS EN SEPTEMBER 3			
		2023	El TEMBER O	,	2022			2023	JEI TEMBER O	٥,	2022	
			(Unaudited)						(Unaudited)			
<u>Revenues</u>			,						,			
Engine Management (Ignition, Emissions and												
Fuel Delivery)	\$	113,188		\$	117,750		\$	342,860		\$	338,480	
Electrical and Safety		62,049			63,867			166,720			173,178	
Wire sets and other		15,700			16,082			49,723			49,076	
Vehicle Control		190,937			197,699			559,303			560,734	
AC System Components		96,794			90,341			216,995			219,323	
Other Thermal Components		26,849			27,080			76,128			76,793	
Temperature Control		123,643			117,421			293,123			296,116	
Commercial Vehicle		16,253			19,299			62,852			60,253	
Construction / Agriculture		13,643			10,971			34,541			33,177	
Light Vehicle		24,667			21,409			71,181			70,523	
All Other		17,270			14,574			46,516			42,813	
Engineered Solutions		71,833			66,253		-	215,090			206,766	
Revenues	\$	386,413		\$	381,373		\$	1,067,516		\$	1,063,616	
Rovellaco	Ψ	000,110			001,070		<u> </u>	1,007,010		Ψ	1,000,010	
Gross Margin												
Vehicle Control	\$	60,865	31.9%	\$	60,350	30.5%	\$	179,446	32.1%	\$	169,502	30.2%
Temperature Control	Ψ	37,785	30.6%	Ψ	35,105	29.9%	Ψ	83,452	28.5%	Ψ	83,908	28.3%
Engineered Solutions		16,110	22.4%		11,329	17.1%		44,398	20.6%		39,565	19.1%
All Other		-			-			-			-	
Gross Margin	\$	114,760	29.7%	\$	106,784	28.0%	\$	307,296	28.8%	\$	292,975	27.5%
	-									-		
Selling, General & Administrative												
Vehicle Control	\$	42,752	22.4%	\$	39,229	19.8%	\$	124,308	22.2%	\$	111,947	20.0%
Temperature Control		24,624	19.9%		21,716	18.5%		61,736	21.1%		55,834	18.9%
Engineered Solutions		8,832	12.3%		8,027	12.1%		25,222	11.7%		24,866	12.0%
All Other		3,573			4,227			11,991		_	11,904	
Selling, General & Administrative	\$	79,781	20.6%	\$	73,199	19.2%	\$	223,257	20.9%	\$	204,551	19.2%
Operating Income	Φ.	40.440		Φ.	04.404		Φ.	55.400		Φ.	-7	
Vehicle Control	\$	18,113	9.5%	\$	21,121	10.7%	\$	55,138	9.9%	\$	57,555	10.3%
Temperature Control		13,161 7,278	10.6%		13,389 3,302	11.4%		21,716 19,176	7.4%		28,074 14,699	9.5%
Engineered Solutions All Other		(3,573)	10.1%		(4,227)	5.0%		(11,991)	8.9%		(11,904)	7.1%
Subtotal	\$	34,979	9.1%	\$	33,585	8.8%	\$	84,039	7.9%	\$	88,424	8.3%
Restructuring & Integration	Ψ	(177)	0.0%	Ψ	-	0.0%	Ψ	(1,383)	-0.1%	Ψ	(44)	0.0%
Other Income, Net		(177)	0.0%		30	0.0%		(1,363)	-0.1% 0.0%		43	0.0%
Operating Income	\$	34,806	9.0%	\$	33,615	8.8%	\$	82,730	7.7%	\$	88,423	8.3%
	Ψ	0 1,000	0.070	Ψ	00,010	0.070	Ψ	02,700	1.1 /0	Ψ	55,725	0.070

#### STANDARD MOTOR PRODUCTS, INC. Reconciliation of GAAP and Non-GAAP Measures

(In thousands, except per share amounts)  EARNINGS FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP	 THREE MON SEPTEN 2023 (Unau			NINE MON SEPTEM 2023 (Una							
GAAP EARNINGS FROM CONTINUING OPERATIONS	\$ 24,859	\$	23,140	\$ 55,915	\$ 64,494						
RESTRUCTURING AND INTEGRATION EXPENSES CERTAIN TAX CREDITS AND PRODUCTION DEDUCTIONS FINALIZED IN PERIOD INCOME TAX EFFECT RELATED TO RECONCILING ITEMS	 177 (312) (46)		- (249) -	 1,383 (312) (360)	44 (249) (11)						
NON-GAAP EARNINGS FROM CONTINUING OPERATIONS	\$ 24,678	\$	22,891	\$ 56,626	\$ 64,278						
DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS ATTRIBUTABLE TO SMP											
GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS	\$ 1.12	\$	1.06	\$ 2.52	\$ 2.91						
RESTRUCTURING AND INTEGRATION EXPENSES CERTAIN TAX CREDITS AND PRODUCTION DEDUCTIONS FINALIZED IN PERIOD INCOME TAX EFFECT RELATED TO RECONCILING ITEMS	 (0.01)		(0.01)	 0.06 (0.01) (0.02)	 (0.01)						
NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS	\$ 1.11	\$	1.05	\$ 2.55	\$ 2.90						
OPERATING INCOME		•									
GAAP OPERATING INCOME	\$ 34,806	\$	33,615	\$ 82,730	\$ 88,423						
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET	 177 (4)		(30)	1,383 (74)	 44 (43)	LAS	T TWELVE				AR ENDED
NON-GAAP OPERATING INCOME	\$ 34,979	\$	33,585	\$ 84,039	\$ 88,424		<b>SEPTEI</b> 2023		2022		EMBER 31, 2022
EBITDA WITHOUT SPECIAL ITEMS							(Una	udited)			
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$ 32,917	\$	31,472	\$ 74,723	\$ 87,030	\$	86,025	\$	111,817	\$	98,332
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA	 7,332 3,621 43,870		7,002 3,656 42,130	 21,461 10,766 106,950	 20,895 6,282 114,207		28,864 15,101 129,990	·	27,978 6,954 146,749	<u> </u>	28,298 10,617 137,247
RESTRUCTURING AND INTEGRATION EXPENSES CUSTOMER BANKRUPTCY CHARGE ONE-TIME ACQUISITION COSTS SPECIAL ITEMS	 177 - - 177		- - -	 1,383 - - - 1,383	 44 - - - 44		3,230 7,002 - 10,232	·	270 - 105 375	<u> </u>	1,891 7,002 - 8,893
EBITDA WITHOUT SPECIAL ITEMS	\$ 44,047	\$	42,130	\$ 108,333	\$ 114,251	\$	140,222	\$	147,124	\$	146,140

MANAGEMENT BELIEVES THAT NON-GAAP EARNINGS FROM CONTINUING OPERATIONS AND NON-GAAP DILUTED EARNINGS PER SHARE FROM CONTINUING OPERATIONS WHICH ARE ATTRIBUTABLE TO SMP, AND NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.

### STANDARD MOTOR PRODUCTS, INC. Reconciliation of GAAP and Non-GAAP Measures by Segments

(In thousands)	THREE MONTHS ENDED SEPTEMBER 30, 2023									
	Vehicle Control Temperature Control			Engineered Solutions (Unaudited)	All Other		Cor	nsolidated		
OPERATING INCOME						(Orladalloa)				
GAAP OPERATING INCOME	\$	18,071	\$	13,054	0 \$	7,254	0 \$	(3,573)	\$	34,806
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET		45 (3)		107 -	0	25 (1)	0	- -		177 (4)
NON-GAAP OPERATING INCOME	\$	18,113	\$	13,161	\$	7,278	\$	(3,573)	\$	34,979
EBITDA WITHOUT SPECIAL ITEMS										
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	15,702	\$	12,780	0 \$	8,078	0 \$	(3,643)	\$	32,917
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		3,482 2,563 21,747		908 942 14,630		2,450 620 11,148		492 (504) (3,655)		7,332 3,621 43,870
RESTRUCTURING AND INTEGRATION EXPENSES SPECIAL ITEMS		45 45		107 107	0	25 25	0	<u>-</u>		177 177
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	21,792 11.4%	\$	14,737 11.9%	\$	11,173 15.6%	\$	(3,655)	\$	44,047 11.4%
(In thousands)			TH	REE MONT	THS I	ENDED SEPT	EMBE	ER 30, 2022		
	Vehi	cle Control	Temperature Control		Engineered Solutions (Unaudited)			All Other	Cor	nsolidated
OPERATING INCOME						(Orladdited)				
GAAP OPERATING INCOME	\$	21,151	\$	13,389	0 \$	3,302	0 \$	(4,227)	\$	33,615
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET		(30)		- -	0	-	0	<u>-</u>		(30)
NON-GAAP OPERATING INCOME	\$	21,121	\$	13,389	\$	3,302	\$	(4,227)	\$	33,585
EBITDA WITHOUT SPECIAL ITEMS										
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	18,745	\$	12,351	0 \$	4,650	0 \$	(4,274)	\$	31,472
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		3,511 2,748 25,004		661 788 13,800		2,424 202 7,276		406 (82) (3,950)		7,002 3,656 42,130
RESTRUCTURING AND INTEGRATION EXPENSES SPECIAL ITEMS		-		-	0	-	0	<u>-</u>		-
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	25,004 12.6%	\$	13,800 11.8%	\$	7,276 11.0%	\$	(3,950)	\$	42,130 11.0%

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.

### STANDARD MOTOR PRODUCTS, INC. Reconciliation of GAAP and Non-GAAP Measures by Segments

(In thousands)		INE MONTH	NTHS ENDED SEPTEMBER 30, 2023							
	Vehicle Control Temperature Control		Engineered Solutions (Unaudited)		All Other		Co	nsolidated		
OPERATING INCOME					(0.	nadanoa)				
GAAP OPERATING INCOME	\$	54,719	\$	20,938	\$	19,064	\$	(11,991)	\$	82,730
RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET		484 (65)		778 -		121 (9)		<u>-</u>		1,383 (74)
NON-GAAP OPERATING INCOME	\$	55,138	\$	21,716	\$	19,176	\$	(11,991)	\$	84,039
EBITDA WITHOUT SPECIAL ITEMS										
GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES	\$	47,994	\$	19,144	\$	19,611	\$	(12,026)	\$	74,723
DEPRECIATION AND AMORTIZATION INTEREST EXPENSE EBITDA		10,267 7,608 65,869		2,439 2,677 24,260		7,417 1,616 28,644		1,338 (1,135) (11,823)		21,461 10,766 106,950
RESTRUCTURING AND INTEGRATION EXPENSES SPECIAL ITEMS		484 484		778 778		121 121	_	<u>-</u> -		1,383 1,383
EBITDA WITHOUT SPECIAL ITEMS % of Net Sales	\$	66,353 11.9%	\$	25,038 8.5%	\$	28,765 13.4%	\$	(11,823)	\$	108,333
(In thousands)			N	INE MONTH	S END	ED SEPTEM	IBER	30, 2022		
	Vehi	cle Control		mperature Control	S	gineered olutions naudited)	A	All Other	Co	nsolidated
OPERATING INCOME	Vehi	cle Control			S			All Other	Cor	nsolidated
OPERATING INCOME GAAP OPERATING INCOME	Vehices	57,554			S	olutions	\$	(11,904)	Cor	nsolidated 88,423
				Control	(Ui	olutions naudited)				
GAAP OPERATING INCOME RESTRUCTURING AND INTEGRATION EXPENSES		57,554 44		Control	(Ui	olutions naudited)				88,423 44
GAAP OPERATING INCOME  RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET	\$	57,554 44 (43)	\$	28,074 -	\$ \$	olutions naudited) 14,699	\$	(11,904) - -	\$	88,423 44 (43)
GAAP OPERATING INCOME  RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET  NON-GAAP OPERATING INCOME	\$	57,554 44 (43)	\$	28,074 -	\$ \$	olutions naudited) 14,699	\$	(11,904) - -	\$	88,423 44 (43)
GAAP OPERATING INCOME  RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET  NON-GAAP OPERATING INCOME  EBITDA WITHOUT SPECIAL ITEMS	\$	57,554 44 (43) 57,555	\$	28,074 - - 28,074	\$ \$	olutions naudited)  14,699 14,699	\$	(11,904) - - (11,904)	\$	88,423 44 (43) 88,424
GAAP OPERATING INCOME  RESTRUCTURING AND INTEGRATION EXPENSES OTHER INCOME, NET  NON-GAAP OPERATING INCOME  EBITDA WITHOUT SPECIAL ITEMS  GAAP EARNINGS FROM CONTINUING OPERATIONS BEFORE TAXES  DEPRECIATION AND AMORTIZATION INTEREST EXPENSE	\$	57,554 44 (43) 57,555 54,039 10,419 4,676	\$	28,074 - - 28,074 28,074 28,895 2,083 1,354	\$ \$	14,699	\$	(11,904) (11,904) (12,082) 1,216 (235)	\$	88,423 44 (43) 88,424 87,030 20,895 6,282

MANAGEMENT BELIEVES THAT NON-GAAP OPERATING INCOME AND EBITDA WITHOUT SPECIAL ITEMS, EACH OF WHICH ARE NON-GAAP MEASUREMENTS AND ARE ADJUSTED FOR SPECIAL ITEMS, ARE MEANINGFUL TO INVESTORS BECAUSE THEY PROVIDE A VIEW OF THE COMPANY WITH RESPECT TO ONGOING OPERATING RESULTS. SPECIAL ITEMS REPRESENT SIGNIFICANT CHARGES OR CREDITS THAT ARE IMPORTANT TO AN UNDERSTANDING OF THE COMPANY'S OVERALL OPERATING RESULTS IN THE PERIODS PRESENTED. SUCH NON-GAAP MEASUREMENTS ARE NOT RECOGNIZED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES AND SHOULD NOT BE VIEWED AS AN ALTERNATIVE TO GAAP MEASURES OF PERFORMANCE.

## **STANDARD MOTOR PRODUCTS, INC. Condensed Consolidated Balance Sheets**

(In thousands)

	SEPTEMBER 2023 (Unaudited)	SEPTEMBER 2022 (Unaudited)	DECEMBER 2022
	(Orlaudited)	(Orlaudited)	
<u>ASSETS</u>			
CASH AND CASH EQUIVALENTS	\$ 28,485	\$ 17,525	\$ 21,150
ACCOUNTS RECEIVABLE, GROSS ALLOWANCE FOR EXPECTED CREDIT LOSSES ACCOUNTS RECEIVABLE, NET	213,925 5,872 208,053	236,342 5,900 230,442	173,013 5,375 167,638
INVENTORIES UNRETURNED CUSTOMER INVENTORY OTHER CURRENT ASSETS	479,788 21,847 24,240	534,310 21,485 25,911	528,715 19,695 25,241
TOTAL CURRENT ASSETS	762,413	829,673	762,439
PROPERTY, PLANT AND EQUIPMENT, NET OPERATING LEASE RIGHT-OF-USE ASSETS GOODWILL OTHER INTANGIBLES, NET DEFERRED INCOME TAXES INVESTMENT IN UNCONSOLIDATED AFFILIATES OTHER ASSETS	113,012 99,067 134,382 94,324 36,455 22,909 37,368	104,199 47,168 130,727 99,756 34,484 42,648 30,071	107,148 49,838 132,087 100,504 33,658 41,745 27,510
TOTAL ASSETS	\$ 1,299,930	\$ 1,318,726	\$ 1,254,929
LIABILITIES AND STOCKHO	LDERS' EQU	<u>ITY</u>	
CURRENT PORTION OF REVOLVING CREDIT FACILITY CURRENT PORTION OF TERM LOAN AND OTHER DEBT ACCOUNTS PAYABLE ACCRUED CUSTOMER RETURNS ACCRUED CORE LIABILITY ACCRUED REBATES PAYROLL AND COMMISSIONS SUNDRY PAYABLES AND ACCRUED EXPENSES	\$ 47,400 5,026 103,237 48,556 19,778 46,329 31,718 71,298	\$ 52,100 6,036 103,894 53,857 23,845 42,378 37,539 54,215	\$ 50,000 5,031 89,247 37,169 22,952 37,381 31,361 49,990
TOTAL CURRENT LIABILITIES	373,342	373,864	323,131
LONG-TERM DEBT NONCURRENT OPERATING LEASE LIABILITY ACCRUED ASBESTOS LIABILITIES OTHER LIABILITIES	95,170 88,186 73,962 23,797	211,400 38,618 63,820 20,637	184,589 40,709 63,305 22,157
TOTAL LIABILITIES	654,457	708,339	633,891
TOTAL SMP STOCKHOLDERS' EQUITY NONCONTROLLING INTEREST TOTAL STOCKHOLDERS' EQUITY	629,348 16,125 645,473	599,387 11,000 610,387	610,020 11,018 621,038
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 1,299,930	\$ 1,318,726	\$ 1,254,929

## STANDARD MOTOR PRODUCTS, INC. Condensed Consolidated Statements of Cash Flows

(In thousands)

	NINE MONTHS ENDED SEPTEMBER 30,					
		2023		2022		
CASH FLOWS FROM OPERATING ACTIVITIES						
NET EARNINGS	\$	27,866	\$	47,547		
ADJUSTMENTS TO RECONCILE NET EARNINGS TO NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES:						
DEPRECIATION AND AMORTIZATION		21,461		20,895		
LOSS FROM DISCONTINUED OPERATIONS, NET OF TAXES		28,201		17,076		
OTHER		4,701		8,828		
CHANGE IN ASSETS AND LIABILITIES:		(00.050)		(= 4 00=)		
ACCOUNTS RECEIVABLE		(38,850)		(51,887)		
INVENTORY		54,286		(75,300)		
ACCOUNTS PAYABLE PREPAID EXPENSES AND OTHER CURRENT ASSETS		15,852 2,916		(31,844) (6,270)		
SUNDRY PAYABLES AND ACCRUED EXPENSES		12,345		3,807		
OTHER		4,115		(8,327)		
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES		132,893		(75,475)		
		102,000		(10,110)		
CASH FLOWS FROM INVESTING ACTIVITIES						
ACQUISITIONS OF AND INVESTMENTS IN BUSINESSES		(3,954)		-		
CASH ACQUIRED IN STEP ACQUISITION		6,779		-		
CAPITAL EXPENDITURES		(17,977)		(19,499)		
OTHER INVESTING ACTIVITIES		95		12		
NET CASH USED IN INVESTING ACTIVITIES		(15,057)		(19,487)		
CASH FLOWS FROM FINANCING ACTIVITIES						
NET CHANGE IN DEBT		(92,149)		141,457		
PURCHASE OF TREASURY STOCK		(92,149)		(29,656)		
DIVIDENDS PAID		(18,846)		(17,602)		
PAYMENTS OF DEBT ISSUANCE COSTS		(10,040)		(2,128)		
OTHER FINANCING ACTIVITIES		(2)		(54)		
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES		(110,997)		92,017		
EFFECT OF EXCHANGE RATE CHANGES ON CASH		496		(1,285)		
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		7,335		(4,230)		
CASH AND CASH EQUIVALENTS at beginning of period		21,150		21,755		
CASH AND CASH EQUIVALENTS at end of period	\$	28,485	\$	17,525		